

Spring 2008 Retirees



Jonathan R. Valpey



Kenneth Costello



Rajinder Kalia

Gerald LaBell — not pictured



20 YearsSusanne Katzfey

10 Years

Elvis L. Bray
Marisol Chavez-Tavena
Ronald E. Graham
Steven D. Osburn
Mary I. Schwenck
Laura Yslas

15 **Years** Linda Lou Rice

years of Service



Deborah 4. Shiring

5 Years

Martha H. Adams Suzanne Y. Amaya Linda K. Anderson Tina M. Anderson Matthew P. Ashcraft Loretta M. Ballor

5 Years

Vamika Lynette Beale Cheryl L. Caldwell Brian P. Daily Salvador Guerrero Alice Holguin Zepther N. Minns Cheryl L. Patton

5 Years

Wendera W. Phung Stephen M. Shultz Katherine Ann Silberman Lisa Beth Smith Carol A. Vaughan Jean C. Watermolen

Angela Cissell

PSA Excellence

Nominated by Kaytie Perry with support from Joni Grover and Dartell Johnson

Angela is a dedicated professional who ensures that our fleet and facilities processes are well managed and adhere to the standards set by the District and the College. She is deserving of recognition for the outstanding, professional way in which she performs her regular job duties and goes above and beyond to provide outstanding service to internal college groups and community members

The entire college depends on Angela for assistance in room, space, and vehicle scheduling needs. She is responsible for the administration of the Resource 25 scheduling system and has dedicated countless hours of her time to supporting and training the college on the system's functionality and usage.

She has taken on a leadership role in guiding the facilities representatives for all of MCC's campuses and provides suggestions and recommendations for the scheduling of staff and resources for events. In addition, she works with Maintenance and Operations to provide quality facilities and safe vehicles. Her hard work and attention to detail are greatly appreciated.

She exhibits the qualities of leadership and support that make a one college, two campus model work well. Angela is an amazing employee, has a great work ethic, and works hard to meet everyone's needs.

> Jennifer Waters Adjunct Faculty Excellence Nominated by Rhonda Schlatter

> > Jennifer Waters is an exemplary adjunct faculty member who contributes to her colleagues by serving as MCC's representative on the District Adjunct Faculty Association Board. Through her service, she has highlighted MCC's practice of creating the Adjunct Faculty Developer position, designed to better support the needs of adjunct

As a teaching fellow for the CTL, Jennifer has taught many faculty members how to utilize Turnitin, an online plagiarism detecting program. She has been a part of a Faculty and Professional Learning Community and studied Humanities Program Assessments. Jennifer has also served as a member of the Teaching and Learning Technology Roundtable and the Student Outcomes Committee.

Jennifer first experienced MCC from a student's point of view as an adult re-entry student and single parent of two young children. She graduated from MCC in 1993 and has been teaching at several colleges in the District since 2000.

According to Jennifer's students, she is expanding their critical thinking skills and opening their eyes to look at contemporary issues from a wide range of perspectives. She continually seeks ways to engage her students in the learning process by participating in a wide variety of professional development opportunities.

Each semester, MCC's Employee Recognition committee requests nominations for the Excellence Awards. All MCC employees are eligible to submit nominations and are encouraged to look both within and beyond their employee group and department for potential nominees. Awardees are recognized at the end-ofthe-semester brunch and in MCC SnapShot.



Frances Terrill

M&O Excellence

Nominated by Cheryl Hardt and Kaytie Perry

Frances Terrill is known among Red Mountain employees for her reliability and proactive approach. If there is a problem with a set-up or facility, she is one of the first people called because she solves problems and takes care of issues immediately. Her great attitude is demonstrated as she changes room set-ups - sometimes up to three times in the same day!

Her hard work and attention to detail are also appreciated. It is not uncommon to find Fran scrubbing down exterior hand rails and garbage cans, walls in the community room, and buttons in the elevator to improve the look of the Red Mountain Campus.

When I arrive to the office early in the morning, I sometimes find Fran cleaning the kitchen in the Administration Office (clearly not part of her assigned job duties), sweeping off the balcony, or dusting beneath our desks. She takes pride in the campus and it shows in everything she does.

Many departments have noticed her proactive approach as she checks back on activities to make sure things are running smoothly and all facilities needs

are met. She is a gem that stays behind the scenes and is truly worthy of recognition for her efforts and loyalty to the college.



Joni Grover

Service Excellence

Nominated by Pattie Cardenas-Adame and Barbara Thelander

Joni Grover has spent over 30 years patiently listening to, and providing guidance for, MCC students and staff as she's moved from a clerk/typist in Financial Aid to the eventual director there, and now as the Dean of Student Affairs at Red Mountain. Her leadership style has always been supportive – never authoritative – as she constantly encourages participation from key parties.

Her commitment and dedication to the lifelong educational needs of our diverse community have also been exhibited in a number of ways which include her service to the development of the MCC Red Mountain Campus, development and extension of student financial assistance, and overall improvement of services to students on-line and in-person. Joni's concern has always been to consider what students' needs are. She leads us into a new era of student services for both credit and non-credit students by consistently asking the question, "will this work for our students?"

Most recently, in addition to her responsibilities as dean, she has taken the lead in a successful campus implementation of the New Student Information System. Throughout the five year process of implementation she has provided thoughtful and positive leadership. Numerous expressions of gratitude for Joni's leadership and personal sacrifice have been shared. Her example and loyalty to the college touch all who have the privilege to associate with her.



to grequest is a priority

Ron Rangel MAT Excellence

Nominated by Marcy Snitzer with support from Dan Dunn, Deb DeVore, Sonia Filan and Mary Jordan

Ron Rangel consistently goes above and beyond his responsibilities to give exemplary service to all who request media support. Client satisfaction is a priority for Ron as he is always friendly,

courteous, and professional. If technical difficulties arise he is quick to trouble-shoot the problem and find creative alternatives when necessary.

Thanks to Ron, MCC's history has been preserved through countless videos. He is patient and thorough in gathering background information to convey the complete story of MCC's accomplishments to the students, faculty, and general public, and often contributes many extra hours to deliver a professional product on time. The videos he has produced represent numerous departments, events, and celebrations for our college – from the college's $40^{\rm th}$ anniversary celebration, Commencement, Sports Hall of Fame, and Valley of the Sun Bowl victory to Theatre Outback productions and the recent Smithsonian traveling exhibit.

His desire and ability to capture and produce superior quality pieces for the college is evident in his final products and reflective of his professionalism and work ethic. He is constantly updating his knowledge and skills through attendance at professional conferences and seeking the acquisition of the most current tools available to his profession.

Dr. James Giles

Faculty Excellence

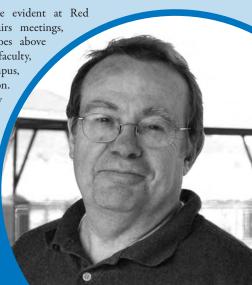
Separate nominations submitted by Sue Blackwell, Phebe Blitz, Zona Bailey, and Terri Lange

Jim Giles is always concerned for and available to assist students. Each semester he allows many students to override into his classes, making more work for him. He also works in the Learning Enhancement Center to tutor Chemistry students – even though they may not be in his class. Student employee Terri Lange notes, "Dr. Giles' class is hard, but he will do all he can to help you understand the material presented. He is readily available through generous office hours and regular stints in the tutoring center, recognizing his students and offering help."

Jim is one of the most highly requested instructors at Red Mountain, with students driving a great distance to attend his courses. His efforts to tailor a specific CHM 138 for the Dental Hygiene students and then working with Student Services to ensure it fits in their schedules has been refreshing. During the summer, Jim works long hours and his availability allows instructional support to function much more efficiently. He is here to resolve student and registration issues and provide support to our staff as we serve the students.

Jim's leadership skills are evident at Red Mountain Assistant Chairs meetings, where he consistently goes above and beyond to support faculty, provide history of the campus, and set future direction.

He has served on Faculty Senate, the Red Mountain Employee Council, and has been very involved with the recent planning for the new buildings.



Service Excellence Awards